

ENVIRONMENTAL, ENERGY MANAGEMENT AND OHS POLICY OF CETIN HUNGARY ZRT.

CETIN Hungary Zrt. as a neutral, integrated network infrastructure service company, offers wholesale mobile telecommunications infrastructure and related services, such as network construction and operation and transmission, data centre, IT infrastructure and security services. It is a high priority for us to use innovative environmental-, energy and occupational health and safety (OHS) conscious solutions to minimize and prevent the harmful impact of our business. We are committed to meeting environment, energy and OHS related compliance obligations and the requirements of our partners. Our goal furthermore is the efficient use of available energy sources and the continuous improvement of energy management performance. We place great emphasis on prevention in order to avoid work-related accidents. By thoroughly investigating accidents that have already occurred, we ensure to reduce the likelihood of such accidents occurring in the future.

To reach this goal, at the initiative of our senior management we have implemented the ISO 14001-based environmental management system integrated with the ISO 50001-based energy management system and with the ISO 45001:2018-based occupational health and safety management system. We take responsibility for its efficient operation and ongoing improvement. The environmental, the energy and OHS management system is applied to all of our activities. Thanks to our advanced energy remote supervision and monitoring system, the energy consumption of all our locations can be monitored up to date.

With continuous measurement, monitoring and supervisory activity we keep improving the company's environmental-, energy and OHS management performance, processes, and technologies to reach the below goals:

Energy consumption – We consider it a priority to reduce our carbon emissions in order to fight climate change. We are committed to use energy efficient solutions and renewable energy sources (heat pumps, technology waste heat recovery).

Resource management – We pay special attention to the efficient use of environmental resources and promote the reusing and recycling of materials and equipment. We guarantee sustainable waste management as part of our business and we keep in mind the basic principles of the circular economy when handling materials and waste.

Suppliers and subcontractors – We aim to ensure that our suppliers and contract partners follow environmental, energy and occupational health and safety standards comparable to our own and we continuously monitor their environmental, energy and OHS performance. Our visitors always receive detailed information about the work and fire safety regulations in force at the company.

Environmentally friendly procurement – When purchasing products or services, we always consider the environmental impact of these transactions. We specify environmental requirements for product lifecycle whenever appropriate.

Training – We provide regular environmental, energy and OHS management related trainings to our employees encouraging them to protect the environment, prevent or reduce environmental impacts and to consciously use the available energy sources and comply with the health and safety regulations.

Communication – In addition to complying with applicable legal and other requirements, we do our best to maintain a good relationship with our customers and communities and fulfil the expectations of both internal and external stakeholders. Monthly statistics are prepared regarding work accidents. Results are also communicated to senior management through regular internal communication.

Accident-, fire protection and emergency preparedness – Thanks to our developed systems, processes and regulations we minimize the risks associated with our activities and keep the number of accidents to a minimum. We have identified the potential sources of hazards and we are taking measures to prevent them. We prepare risk assessments that cover the company's activities and review them regularly.

Workplace ergonomics, safety – We continuously review working conditions related to administrative work and we strive to meet all employees' needs for an ergonomic working environment. We inspect our equipment with the utmost care, at the required frequency and in accordance with the regulations. We strive to maintain and promote the well-being of our employees by providing health maintenance programs.

Törökbálint, 11 July 2025



Judit Kübler-Andrási

CEO